DOCUMENT RESUME

ED 367 322 IR 054 853

AUTHOR Ashby, Patricia W.
TITLE The Association of Christian Librarians.
PUB DATE Sep 93
NOTE 65p.; M.L.S. Research Paper, Kent State University.
PUB TYPE Dissertations/Theses - Masters Theses (042) -- Historical Materials (060)

EDRS PRICE MF01/PC03 Plus Postage.
DESCRIPTORS Academic Libraries; Case Studies; *Christianity; Church Related Colleges; Fellowships; Higher Education; *Librarians; *Library Associations; Library Development; *Library Research; Publications
IDENTIFIERS *Association of Christian Librarians; Bylaws; Historical Background

ABSTRACT

The Association of Christian Librarians is an interdenominational organization of 300 members made up of Christian librarians sharing interests in library service in Christian higher education. From its birth at a 1957 conference of 17 librarians, the association has grown to over 300 members. The association strives to promote, develop, and advance standards of library service in libraries of evangelical Christian institutions of higher learning. The association encourages Christian librarians' growth in spiritual, professional, and scholarly pursuits and provides opportunities for fellowship and service. Through the associations' journal, "The Christian Librarian," issues of concern to those engaged in service to institutions of Christian higher education are addressed. The "Christian Periodical Index," begun in 1959 and produced through volunteer member indexing, provides indexing access to numerous periodicals not covered by other indexes or abstracts. Various association members have contributed to missions through voluntary service to libraries both in the United States and abroad. The association published the "Library Manual for Missionaries" to assist untrained personnel who must provide library service. The Association of Christian Librarians has grown from a group of librarians seeking fellowship and professional interaction into an organization which not only seeks to better its own members but to contribute to the larger field of librarianship in Christian higher education. (Contains 27 references.) (Author)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****

IR

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

☐ This document has been reproduced as received from the person or organization originating it.

☐ Minor changes have been made to improve reproduction quality.

• Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

ED 367 322

The Association of Christian Librarians

A Master's Research Paper submitted to the
Kent State University School of Library and Information Science
in partial fulfillment of the requirements
for the degree Master of Library Science

by

Patricia W. Ashby

September, 1993

"PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

Patricia W. Ashby

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

12054853

The Association of Christian Librarians

The Association of Christian Librarians is an interdenominational organization of 300 members made up of Christian librarians sharing interests in library service in Christian higher education. From its birth at a 1957 conference of seventeen librarians the Association has grown to over 300 members. The Association strives to promote, develop and advance standards of library service in libraries of evangelical Christian institutions of higher learning. The Association encourages Christian librarians' growth in spiritual, professional and scholarly pursuits as well as provides opportunities for fellowship and service. Through the Association's journal, The Christian Librarian, issues of concern to those engaged in service to institutions of Christian higher education are addressed. The Christian Periodical Index, begun in 1959 and produced through volunteer member indexing, provides indexing access to numerous periodicals not covered by other indexes or abstracts. Various Association members have contributed to missions through time in voluntary service to libraries both in the United States and abroad. The Association published the Library Manual for Missionaries to assist untrained personnel who must provide library service. The Association of Christian Librarians has grown from a group of librarians seeking fellowship and professional interaction into an organization which not only seeks to better its own members but to contribute to the larger field of librarianship in Christian higher education.

Master's Research Paper by

Patricia W. Ashby

B.A., Christopher Newport College, 1974

M.L.S., Kent State University, 1993

Approved by

Adviser_____Date_____

TABLE OF CONTENTS

I. INTRODUCTION 1

Purpose of the Study 2

Definition of Terms 2

II. LITERATURE REVIEW 4

III. METHODOLOGY 8

IV. CHRISTIAN LIBRARIANS' FELLOWSHIP/ASSOCIATION OF CHRISTIAN LIBRARIANS 10

History 10
Organizational Structure 13
Committees 15
Cooperative Activities
Publications of the Organization 15
The Christian Librarian 18
The Christian Periodical Index 20
Library Manual for Missionaries 22
Mission Involvement 24
The Emily Russel 25
Future of the Association of Christian Librarians . 26

APPENDIX A: Christian Librarians' Fellowship Founders . . . 29

APPENDIX B: Doctrinal Statement for the Association of Christian Librarians 30

APPENDIX C: By-Laws of the Association of Christian Librarian 31

APPENDIX D: Conference Locations and Hosts 53

APPENDIX E: Association Presidents 55

APPENDIX F: Emily Russel Award Recipients 58

REFERENCE LIST 59

I. INTRODUCTION

Librarians possess numerous opportunities for membership in associations which afford affiliation with other librarians who share religious beliefs and values. The Catholic Library Association, the Association of Jewish Libraries, the Church & Synagogue Library Association, and the American Theological Library Association are examples of groups of librarians representing institutions that have organized together for a common purpose and share mutual goals. One group, however, differs from these other library associations. The Association of Christian Librarians is the only group that expresses in its name that it is an organization of librarians not an organization for institutions.

During 1956, several librarians serving at Christian schools expressed a need for some sort of interaction and fellowship with other Christian librarians. Through the efforts of several dedicated women, the summer of 1957 saw the first official meeting of what became the Christian Librarians' Fellowship. The seventeen people representing thirteen schools who assembled at Nyack Missinary College in New York determined to take three definite steps: 1) to begin the publication of a quarterly newsletter to be called <u>The Christian Librarian</u>, 2) to appoint a committee to investigate the development and publication of an index to Christian periodicals, and 3) to meet the following year to determine if a permanent organization would be feasible and desirable. From this meager start came the birth of the fellowship which would continue to serve the needs of Christian

librarians for years to come. The 1958 conference resulted in concrete action toward the publication of the periodical index. By 1959 the group had established its newsletter, produced the first volume of the Christian Periodical Index, and adopted a constitution, by-laws, and statement of faith. The purpose of the organization was, and still is, expressed as follows:

> In order to bring greater honor to the name of our Lord and Savior Jesus Christ, the Association of Christian Librarians proposes to bring its members into a deeper realization of their divine call to His service, and by prayer, study, and working together over the distinctive problems of Christian librarianship make each library more useful to our Lord. Thus the Fellowship shall direct and carry on a program of activities to advance the standards of library service in Christian schools, and the continued spiritual, professional and scholarly growth of those engaged in work in these libraries (By-Laws 1992).

Purpose of the Study

The purpose of this study is to provide a historical case study of the Association of Christian Librarians (ACL). An attempt has been made in this paper to examine such issues as: what factors influenced the genesis of this organization, what accomplishments has the association made, how have these accomplishments been achieved without having paid staff, and what changes have taken place in the organization over its thirty-four year history.

Definitions of Terms

For purposes of this study certain terms have been defined as follows:

Christian librarians : Persons professing belief in Jesus Christ who are involved in librarianship affiliated with

evangelical Christian institutions of higher learning.

II. LITERATURE REVIEW

Patillo and Mackenzie (1966) conducted a detailed study of church-affiliated colleges and universities in the United States Their report, Church-Sponsored Higher Education in the United States sponsored by the Danforth Commission, contributed significantly to the understanding of the position and purpose of American higher education as related to organized religious institutions.

In the July, 1983 issue of Special Libraries, Hannaford (1983) discusses the history and structure of the Church and Synagogue Library Association. Awards and publications of this Association are also described as are the Association's relationships with other professinal organizations in the library community.

The American Theological Library Association has been examined by both Tuttle and Mehl. Tuttle's "History of the American Theological Library Association" focused on the Association's fulfillment of its objectives through the Association's publications and committee activities (Tuttle 1961). Mehl's examination of the American Theological Library Association concentrated on the Association's role in American Protestant Theological libraries and librarianship (Mehl 1973).

Jenkin (1990) reported on a statistical survey of the members of the Australian and New Zealand Theological Library Association. This Association survey included libraries representing such diverse groups as Anglican, Baptist, Church of Christ, Lutheran, Orthodox, Presbyterian, Reformed, Roman Catholic, Seventh Day Adventists and United, as well as Bible Colleges. Jenkin notes

that theological library statistics have several uses in the attempt to ensure adequate resources for research by staff and students. Statistical information can be used in arguing for better resources. The statistics are also necessary as a basis for planning both by individual libraries and in cooperative efforts with other libraries. The statistics can also be compliled into directory type information for libraries within that particular interest group.

Haymes (1991) discussed the areas of mutual interest for the Catholic Library Association (CLA) and the American Theological Library Association (ATLA). The two associations serve different clientele. CLA has mostly a Catholic constituency but it serves varied professional commitments for institutions ranging from parish schools to seminaries and universities. ATLA particularly serves seminary and academic libraries but has an ecumenical membership composed of varied Christian groups (including Catholic), Jews and others beyond the Christian or Jewish theological tradition. Haymes notes:

> "Association" denotes an organization of people characterized by common purpose and formal structure. This definition implies that "structure" exists to accomplish "purposes," and are to be judged by whether and how well those purposes are accomplished...Library associations are no less accountable for what they do, both in the merit of their purposes and the manner in which they accomplish them (Haymes 1991, 106).

Haymes claimed that associations "exist to do what the members want done and cannot individually do by and for themselves" (Haymes 1991, 106). He challenged members to examine the privileges and benefits of membership and to question whether or

not the association is doing what they want and how it is helping them.

Haynes admonished theological librarians and their library associations to be concerned with issues of "professional credibility and professional responsibility" (Haynes 1991, 107). He suggested the following questions for consideration:

1. How do we establish the credibility of theological librarianship as a profession?
2. What are the minimum standards for theological libraries?
3. If ATLA and CLA abstain from establishing and enforcing professional and institutional standards, will they be prepared to to help members deal with the difficult issues of diminishing resources and declining budgets?

The efficient utilization of cataloging information related to religious literature was discussed by Knop, Baker, and Fie (1989). The American Theological Library Association Preservation Board has been involved in the cataloging and preservation of religious literature published after 1850. Keying the data into computers allows various products to be produced without having to reenter the information.

McCallon (1992) surveyed library directors of the seventy-six Christian College Coalition schools. The survey focused on issues related to online database searching. Results indicated that 84% of the respondents (94.5 percent return rate) offered in-house online searching services with Dialog being the service most commonly used. McCallon found it encouraging that such a large percentage of Coalition schools provided for this important service.

Shiels and Alt (1985) focused on the library collection of

materials relating to the history of Christianity at The Ohio State University. They conducted an analysis of the OSU collection in comparison to four other Big Ten schools. A bibliographic assessment of the collection was performed using lists of titles in published bibliographies and in the Library of Congress. Finally, a user survey was conducted to identify who used the collection, what their needs were, and what their perceptions were.

An examination of issues in developing a religious studies collection was made by Alt (1991). After a discussion of the nature of the discipline of religious studies, Alt noted several areas in which selection in this area is unique. Patrons may occasionally display an unusual degree of concern regarding the collection development policy in this discipline. Bibliographers may allow their own faith to unduly influence the selections. Selectors need to know the breadth and depth of the collection as well as an awareness of what types of materials are available.

Relevant literature concerning the Association of Christian Librarians can be found in the Association's official organ, The Christian Librarian. The published history of the Association can only be found in the pages of this periodical. In 1982 the Association celebrated its twentiety-fifth anniversary with an anniversary issue of The Christian Librarian. This publication included several articles describing the early days of the organization and its growth over the years. Crucial to understanding the development of the association are the articles by two of the group's founders, Miss Shirley Wood (1982) and Miss Ivy Olson (1982).

III. METHODOLOGY

For this historical research study, several methods of data collection were utilized and extensive examination of published and unpublished materials was conducted. The Association's journal, The Christian Librarian provided the primary source of published information on the organization. The Christian Periodical Index and the Library Manual for Missionaries were examined as the only other published materials issued by the Association. Primary source materials such as minutes of Executive Board meetings and correspondence by elected officials of the Association were helpful in documenting many of the decisions made by officials of the group. Early membership lists helped document statistical information related to the Association's composition and growth.

The official archives of the Association of Christian Librarians and copies of the complete run of The Christian Librarian are housed at the Cedarville College Library, Cedarville, Ohio. This researcher was given permission to access any archival materials required to conduct this study. The former Executive Secretary of the Association as well as the Treasurer and the Archivist cooperated in the collection of the data related to the Association's history.

In June, 1990, the Association's annual conference was held in Cedarville, Ohio. Personal recollections and anecdotes from people involved with the early days of the Association provided a rich source of information that would otherwise be unavailable. Informal interviews were conducted with some of the older members

of the Association and are summarized or paraphrased in this research paper.

Some of the questions asked of members interviewed include the following:

1) How/when did you first hear about the Association of Christian Librarians (or Christian Librarians' Fellowship)?
2) When did you join the Association?
3) What made you want to be associated with this group?
4) What has been your involvement with the Association over the years? Positions/offices held?
5) Have you benefited from being involved in the Association on a personal and/or a professional level? How?
6) What effect, if any, have national or world events had on the Association?
7) What effect, if any, have changes in the educational climate made on the Association?
8) How has the Association changed over the years? What trends do you see for the future?
9) What improvements would you like to see the Association make to better serve the members and the institutions?
10) What do you see as the Association's main accomplishments over the years?

IV. CHRISTIAN LIBRARIANS' FELLOWSHIP / ASSOCIATION OF CHRISTIAN LIBRARIANS

History

During the mid 1950s several librarians at Christian colleges in the United States had a desire for interaction and fellowship with librarians serving in similar situations. Many of these librarians felt a sense of isolation. The institutions in which they worked rarely had more than one professionally trained person in the library. Teaching faculty could interact with other teachers regarding concerns and special problems, but the librarian had only student and non-professional co-workers with whom to consult (Wood 1966). Even if money were available for attendance at library conferences, the topics discussed and perspectives of those presenting workshops were often not appropriate or applicable for the librarian from the small Christian college. Shirley Wood recalls that "few of us knew any other Christian librarians...Many of us had never even been inside another Christian library" (Wood 1966, 5) These librarians longed for an opportunity to fellowship with others who shared their "Christian philosophy of life and service" (Wood 1966, 5).

In 1955, the deans of women of Christian colleges held their first conference. The success of this conference and the fellowship enjoyed by the attendees prompted several librarians to begin actively seeking to develop this same opportunity for librarians (Wood 1966). The women involved in the developmental stages of this fledgling library organization were Shirley Wood, Dorothy Spidell, Mary Jane Kergerize, Marian Boyjian, and Emily

Russel (see Appendix A). While sharing a desire for interaction with other Christian librarians, these women did not know how to contact other librarians who might be prospective participants in a proposed conference. A mailing list of evangelical schools was obtained from the Christian Deans of Women and the first letters of inquiry were sent to 60 different libraries. According to Shirley Wood the responses which came in were overwhelmingly enthusiastic (Wood 1966). The need for fellowship felt by these individuals was obviously shared by numerous librarians. Many of those who indicated that they could not accept the invitation to attend the first conference were anxious to be informed of future developments with this specialized group.

Although totally inexperienced with organizing a professional conference, the founding librarians decided to definitely hold a meeting in 1957. Dorothy Spidell's school, Nyack Missionary College, agreed to serve as host for the initial meeting. The program for the first conference was jointly planned by Emily Russel and Dr. Mary Bennett of the Philadelphia Bible Institute. This premier conference had seventeen attendees representing thirteen schools. Those attending included: Dr. C. Harrington, E. Ehlke, D. Spidell, J. Finch, E. Dinning, A. Regier, R. Butler, M. Boyjian, S. Wood, M. Waggoner, E. Russel, M. Kergerize, and E. Parry. The conference included a tour of the H.W. Wilson publishing plant. During this tour the group was introduced to Miss Marie Loizeaux, then the editor of Wilson Bulletin, who later became the Fellowship's first associate member (Wood 1966). This first conference was a tremendous success. Shirley Wood summarized the first conference's success by saying, "When the

group at Nyack met (almost all strangers to one another) we found our hearts knit together and in agreement as to the purposes we should have. The result was a thrilling time of fellowship, most rewarding both professionally and spiritually" (Wood 1969b, 9) The conference concluded with three goals: 1) to institute a quarterly newsletter, The Christian Librarian, 2) to appoint a committee to work on starting an Index to Christian Periodicals, and 3) to meet again the following year and to determine if a permanent organization should be organized (Wood 1966).

The 1958 conference met at Baptist Bible Seminary in Johnson City, New York. At this meeting hosted by Miriam Waggoner, the twenty-one Christian librarians from fifteen schools (Wood 1969a) made concrete decisions which would lead to the formal organization of the Christian Librarians' Fellowship. Ruth Butler, librarian at Buffalo Bible Institute, was appointed as editor of the still to be produced Christian Periodical Index. Magazines were assigned to volunteer indexers recruited from the librarians attending the 1958 conference. The group also elected a chairman and co-chairman to plan the next conference. Also appointed was a committee to draw up a Constitution and By-Laws for the Fellowship of Christian Librarians (Wood 1982). This meeting also marked the first appearance of what was to become a long-standing tradition and a widely appreciated feature of the summer conferences. Christian publishers were solicited and exhibits were sponsored which allowed librarians to examine materials which were of particular interest to Christian librarians and which might not routinely be found at other library conferences (Wood 1969a).

When the group met at Washington Bible College in 1959, a Statement of Faith (see Appendix B for current Doctrinal Statement), as well as a Constitution and By-Laws (see Appendix C for current By-Laws) for the new organization, were adopted (Wood 1969b). The Fellowship experienced consistent growth during the 1960s. Twenty-six people from nineteen different schools attended the 1960 conference at Buffalo Bible Institute. Membership figures for that year indicated forty-six paid members. By 1964 the attendance at the annual conference was up to forty, and by 1965, fifty people attended the annual meeting at Roberts Wesleyan College in North Chili, New York. Total membership had reached 140 by 1969 and the conference in Grand Rapids, Michigan was attended by 70 people (Wood 1969a).

By 1993 the membership of the Association of Christian Librarians exceeded 320. The Association has not only grown in numbers, but has also experienced growth in services and outreach. Early in the organization's history membership was limited to librarians affiliated with evangelical Christian institutions of higher learning. Currently, full Association membership is available to any Christian librarian affiliated with an institution of higher learning. Association publications have had worldwide distribution through librarians and mission personnel involved in Christian service abroad. And the Association has undertaken a major role in service to libraries and librarians in developing countries through the activities of the Commission for International Library Assistance.

Organizational Structure

The Association of Christian Librarians (known as Christian

Librarians' Fellowship before 1981) has always been organized with volunteer members and officers elected from the membership. Two categories of membership exist for the Association: Full Members, and Associate Members. Full members are described as "Christian librarians who subscribe to the purposes of the corporation" and are "affiliated with an institution of higher learning" (By-Laws 1992, 2). Only full members are eligible to hold office or to serve on the Board of Directors. Associate members are Christian librarians not affiliated with institutions of higher learning or non-librarians. These associate members are not permitted to vote, hold office or serve on the Board of Directors, but they receive all other benefits of Association membership.

The Association is governed by a Board of at least three Directors elected by the membership (By-Laws 1992). One interesting detail which still remains in the By-Laws regarding directors reflects the state of librarianship within the Christian academic community during the early days of this group's existence. The By-Laws require that directors who are to be Board members must be at least nineteen years of age. In the 1950s and 1960s, many Christian college libraries could not afford to employ or could not find to employ fully credentialed librarians. Often librarians in these schools came without having training or even experience in library work. These librarians gained on-the-job training and many pursued and completed library degrees while working for their schools. Interestingly, the By-Laws state that full members who retire or who return to college for further study in library science will not be denied full membership during the time they are furthering their education. Early issues of The

Christian Librarian often included notices of congratulations to members who had completed their professional degrees.

Association business is conducted at the annual membership meeting which occurs during the annual Conference (see Appendix D for Conference locations and hosts). The Association, however, is managed by the Board of Directors and such Committees as the Board and the membership designate. Particular officials are elected by the general membership. These officers include: President, and executive Vice-President, a second Vice-President, a Secretary, and a Treasurer (see Appendix E for Association Presidents). Currently the Board also elects a Vice-President in charge of public relations, an Archivist and an Executive Director (By-Laws 1992).

Committees

Several committees contribute to the effective management of the organization. The Executive Committee comprised of the Board President, Vice-President, Secretary, Treasurer, and the Executive Director is empowered to act on behalf of the Board in all matters except the composition of the final annual budget. The Standing Committee on Nominations is responsible for nominating officers and directors. The Standing Committee on Development functions as the "planning arm of the Association" (Membership Directory 1993, 6). This committee's tasks include "preparing short and long range developmental plans, investigating issues assigned to it by the Board and performing surveys and evaluations" (Membership Directory 1993, 6). The committee is composed of the President,

Executive Director, Public Relations Director, and two additional members of the Association as appointed by the Board.

Association publications are produced through the efforts of two committees along with the contributions of numerous members. The Standing Committee on the Index oversees the publication and sale of the Christian Periodical Index. The Board appoints an editor, an advertising/publicity manager and a circulation editor for the CPI. The Standing Committee on the Journal has responsibility for all aspects of The Christian Librarian. An editor-in-chief, a managing editor, a news editor, a book review editor, and an advertising editor assist in publishing this official organ of the Association.

Two committees exist to represent and further the interests of particular groups of libraries represented in the Association. The Standing Committee on Bible College Libraries aims to promote the interest of libraries located in Bible colleges and serves as the liasion group with the American Association of Bible Colleges. The Standing Committee on Liberal Arts Colleges and Libraries strives to promote the interests of member libraries associated with liberal arts colleges.

The Program Committee carries the responsibility for developing and executing the program for the annual conference. This committee is composed of a program chair, a representative of the host library, and the Association Vice-President to advise the program chair and to keep the Board informed of progress regarding the Conference. Decisions regarding accepting or rejecting applications for membership of applicants who object to signing the doctrinal statement or who have reservations about any part of

the doctrinal statement are the responsibility of the Standing Committee on Membership Eligibility. The President, Vice-President and the Executive Director make up this Committee.

Cooperative Activities

The Association is composed of librarians representing libraries of varying sizes and resources. Many of the smaller libraries lack the need or financial ability to be members of a resource sharing entity such as OCLC. In the late 1980s the Association began to investigate the possibility of establishing OCLC Group Access Capability (GAC) for a group of Association members. In 1991 the Christian Library Association Network (CL@N symbol) was established "to provide a mechanism for resource sharing and cooperation among institutional members" (Membership Directory 1993, 31). Currently 49 institutions, who employ at least one full Association member, are members of CL@N.

Publications of the Organization

The group of librarians who organized as the Christian Librarians' Fellowship and later as the Association of Christian Librarians has been involved in publishing since its establishment. The publication The Christian Librarian has been a vehicle for information and communication between the Association and the membership since the very beginning of the group. A commitment to the Christian Periodical Index was made at the very first meeting of the Fellowship. A significant contribution to the profession was made with this Index which addressed the specialized needs of librarians working in Christian institutions

of higher education. The Library Manual for Missionaries was produced to fill a need beyond the immediate concerns of the membership. This publication attempted to serve those librarians serving in areas of the world that might not have access to the resources, training, and support readily available to Christian librarians in North America.

The Christian Librarian

During the initial conference meeting of the fledgling Christian Librarian's Fellowship, a commitment was made to start a quarterly newsletter. The Christian Librarian, which was to become the official organ of the organization, was first published in July, 1957. Cost for the first issue was $.50 (Jordahl 1982). Miss Lillian Cole from Baptist Bible Seminary in Johnson City, New York, and Miss Shirley Wood from Columbia Bible College, Columbia, South Carolina, served as chairmen of the Newsletter Committee during the newsletter's early years (Wood 1969a). Issues of the publication included articles on subjects of particular interest to members of the group as well as reports from annual conferences. Regional reporters were utilized in gathering news of interest to members.

The first four numbers of the publication were prepared by Judith Borlen of Buffalo Bible Institute, Elizabeth Dinning of Washington Bible College, Edith Ehlke of Fort Wayne Bible College, and Eleanor Parry of Central Bible Institute. These early issues, averaging four pages, mimeographed and reporting on the activities and business of the Christian Librarian's Fellowship, contained summaries of some conference sessions and included short articles

(Jordahl 1982). Each issue of the newsletter continued to be prepared by a different person until the 1968-1969 term. Alberta Chaffee of Cedarville College became the chairman of the committee at that time and continued in that position through volumes 12-15. With volume 12 the publication progressed to offset printing with justified margins and a colored cover. The average length of the issues by this time was up to thirteen pages. John Witmer from Dallas Theological Seminary assumed the chair of the Newsletter Committee for volumes 16-18.

With volume 19, P. Paul Snezek became chair of the Newsletter Committee. Mr. Snezek, "without access to a word processor or typesetting facilities...painstakingly justified lines manually on a typewriter" (Jordahl 1982, 78). Through these efforts, Mr. Snezek convinced the Board of Directors to accept his vision for the publication. By 1976 when volume 20 was published Mr. Snezek became the editor of The Christian Librarian which was to be identified as the *Journal of the Christian Librarians' Fellowship*. With this philosophical shift, the journal moved toward a more professional publication while still functioning as the reporting vehicle for Association news and business. Book reviews and placement ads appeared in the publication, and the first commercial advertisements were printed in volume 20. Since 1978 Ron Jordahl of Prarie Bible Institute, Three Hills, AB Canada has been editor of The Christian Librarian (Jordahl 1982).

A list of possible article topics from a 1969 edition of The Christian Librarian demonstrates the timeless issues facing librarians in institutions of various sizes and differing theological stands. That list of topics included: 1) censorship

and freedom to read, 2) faculty status and rank for librarians, 3) collection evaluation, 4) faculty involvement in book selection in light of the curriculum, 5) library's role in audiovisuals and audiovisual equipment, 6) funding, and 7) practicality of keeping the library open 24-hours (Professional problems 1969). The Christian Librarian still remains:

> directed to Christian Librarians in institutions of higher learning and publishes articles on Christian interpretation of librarianship, theory and practice of library science, bibliographic essays, reviews, and human interest articles relating to books and libraries (Membership Directory 1993, 8).

The purpose of The Christian Librarian states:

> The Christian librarian, experiencing the redemptive love of God through Jesus Christ our Lord, has an obligation to apply his faith to his vocation. This should be the norm for the Christian and should be for the edification of the Christian community of librarians and to the entire profession.
>
> The Christian Librarian is one of the vehicles through which those who have joined the Association of Christian Librarians can communicate their interpretation of their vocation. It invites all those in the Association and others to submit materials for consideration for publication (Jordahl 1982, 79).

The Christian Periodical Index

The 1957 meeting at Nyack provided many opportunities for fellowship and sharing among the librarians attending. Certain of the commitments agreed upon at that first conference concerned further meeting the fellowship needs of librarians in Christian institutions of higher education. But the librarians involved in the Christian Librarians Fellowship were not only interested in what they, personally, could gain from this association. A

commitment was made at the initial meeting to investigate the feasibility of publishing an index which would make a professional contribution.

At the first meeting of the Fellowship in 1957, a committee consisting of Ruth Butler, Miriam Waggoner and Dorothy Spidell was appointed to work on what was to become the Christian Periodical Index (Butler 1982). By 1958 when the group formally decided to organize, a definite commitment was made toward the production of the Index and magazines to be indexed were assigned to librarians. The first issue of the Index was unveiled at the 1959 conference. Ora Ann Sprague joined the committee in 1959. Volume 1 of the Index indexed 17 periodicals and cost $4.00 for members and $5.00 for non-members (Butler 1982). The first cumulated volume of the Index was published in 1961 covering 1956-1960. When book reviews were added to the Index, Ivy Olson joined the committee as Book Review Editor. The Index became a quarterly publication in the 1970s with the fourth quarterly including the yearly annual. Currently the Index is published three times yearly (Membership Directory 1993).

Although the Index is managed by the Standing Committee on the Index elected by the membership, subscribers have been frequently polled regarding suggested titles to be added or deleted from the Index. Ruth Butler states:

> From the beginning it was determined that the criteria for inclusion would be periodicals that were evangelical in outlook or of interest to evangelicals. Over the years the committee has endeavored to have a balance of disciplines in the representative periodical list (Butler 1982, 77).

As of 1992 the Christian Periodical Index has over 95 English

language titles which are "of interest to undergraduate students in evangelical Christian institutions of higher education" (Membership Directory 1993, 8). Periodicals indexed are not limited to journals of theology or biblical studies. Journals representing a "broad spectrum of knowledge from a Christian perspective" are included and cover such areas as "science, literature, history, medicine, music, philosophy, mass media, education, sociology, and political science" (Membership Directory 1993, 8).

Christian Periodical Index is a publication which would not exist without the involvement and participation of Association members. As of 1993 the 95 titles are indexed by 35 Association members who volunteer their time and expertise to produce the index. Originally the index entries were separately typed on 3 x 5 cards, then interfiled, and typed into index format. Starting with the 1983 annual index the Association contracted with the Inforonics Company to produce the index via computer. Index entries were still typed on sheets by the volunteers and Inforonics keyed the information into computer format. By 1989 the entries were being keyed directly onto computer disks by the indexers and sent to Inforonics for index compilation and production. In 1991 the Association purchased Library Master software and the contract with Inforonics expired. Currently the Christian Periodical Index is produced in-house by members of the CPI Committee.

Library Manual for Missionaries

In a 1969 article in The Christian Librarian Ivy Olson

challenged the Association to develop a handbook to address the need of Christian organizations and missionary groups appealing for assistance with library organization and management (Olson 1969). In the February, 1971 issue of The Christian Librarian Dorothy Spidell (1971) and P. Paul Snezek (1971a; 1971b) reiterated the need for the Association to provide help to missionaries. In June of 1971 a committee was established to investigate ways the Association could assist libraries on the mission field. By 1973 the annual conference focused on determining and developing the topics to be included in a proposed manual for missionaries who needed help organizing and administering libraries. At the 1974 conference an editorial committee was appointed. Association members closely involved in the development of the manual were: Dr. Lucy Maddox, Ivy Olson, Susan Schultz, Marie Loizeau, Clara Ruth Stone and Alberta Chaffe. Finally in 1979 the Library Manual for Missionaries edited by Clara Ruth Stone was published by the Christian Librarians' Fellowship (Stone 1979).

The Library Manual for Missionaries focused on traditional issues of concern to librarians serving in academic organizations but particularly to those serving in a mission setting. Topics covered included: administration, services to users, selection of materials, acquisitions, cataloging, classification, preparation of books and cards, filing, nonbook materials, care and preservation, and building planning. A glossary, bibliographies of reference materials and professional publications, a list of publishers and suppliers, and a sample book selection policy were included (Stone 1979).

The manual is currently being revised and will be published bearing a new title by the end of 1993.

Mission Involvement

The Association has demonstrated a concern for worldwide missions through various individual and group activities. The Christian Librarian is regularly sent to Association members and other subscribers throughout the world. The Christian Periodical Index is also being used by libraries in numerous foreign countries. The Library Manual for Missionaries has aided missionaries and other Christian workers who may not have library training or experience to adequately deal with library work in preparing nationals in foreign locations for Christian ministry.

Monetary gifts and awards have also been designated for assisting missionaries and promoting library work in foreign countries. Scholarship funds for visiting personnel and instructional workshops have been provided to further international library training in such locations as the Philippines, the Caribbean area, Thailand, India, and Nigeria.

Dorothy K. Spidell's 1982 article on ACL and missions chronicled Association members' overseas library service. In 1990 a questionaire was distributed to annual conference attendees to determine members' involvement in international library assistance (and any interest in such involvement) and what skills members possessed which they would practice or teach in an international setting.

The Commission for International Library Assistance (CILA) is the vehicle for promoting and coordinating Association mission-

related activities and projects. The Commission was specifically formed "to develop a strategic plan for assisting Christian libraries in the developing countries of the world" (Commission for International Library Assistance). Grant proposals have been submitted which would provide support for various international activities including: publishing a second edition of the Library Manual for Missionaries, training materials to supplement the Library Manual, training workshops in Third World countries, facilitating the translation and distribution of Librarian's Helper (a software program for cataloging), and scholarships and internships (information from unpublished corresondence and reports of CILA members). CILA's plans include:

- conduct regular training sessions worldwide
- devlop computer applications for library use
- publish a simplified library manual
- build a network of Christian librarians and equip them to serve abroad
- compile bibliographies, indexes and library related materials
- facilitate international library telecommunications and electronic networks (Commission for International Library Assistance

CILA's international cooperating organizations include:

- ACTEA Librarians Fellowship (Accrediting Council for Theological Education in Africa)
- AETEI (The Association for Evangelical Theological Education in India
- CETA Librarians Fellowship (Caribbean Evangelical Theological Association)
- FCLT (Fellowship of Christian Libraries in Thailand)
- ICAA (International Council of Accrediting Agencies)
- MATE (Mission for Advancing Theological Education)
  Commission for International Library Assistance

The Emily Russel Award

The Emily Russel Award is presented by the Association of

Christian Librarians in "recognition of outstanding contribution to Christian librarianship" (The Emily Russel Award 1982, 77). The award is named in honor of Miss Emily G. Russel. Miss Russel served with China Inland Missions for over six years. Upon her return to the U.S. for medical reasons, she became a college instructor and then a seminary librarian. Until her death in 1971 Miss Russel maintained a vital interest in missions (Spidell 1982). Recipients of the award in honor of Miss Russel are selected by the Board of Directors, or a special committee appointed by the Board (see Appendix F for Emily Russel Award recipients). The Board also determines the frequency and number of these awards to be presented. The award is in the form of a certificate. Nominations for the award are based on "areas of recognition" such as:

> Foreign service either to missionaries or in libraries on the mission field.
>
> Special achievement in the librarian's own home community situation, church, or other special libraries.
>
> Publication or contribution to library literature.
>
> Initiating innovative experiments--e.g. with library use, media, etc.
>
> Professional organization activities (Membership Directory 1993, 12).

Future of the Association of Christian Librarians

The theme of the Association's 1993 conference at Bethel College was "Expanding Our Horizons: the purpose of the academic library, the role of the academic library, and the impact of technology on both." Keynote speaker at the conference was Dr.

Evan Farber of Earlham College. The theme "Expanding Our Horizons" embodied the direction the Association has been taking in recent years. Through the activities of the Commission on International Library Assistance, the Association has become more involved in service and support to libraries in Third World countries. The Association has sought to contribute to worldwide Christian mission activities related to libraries.

The Association has also sought to expand its financial horizon through grant proposals. Already a modest success has been realized in this area and the prospect for receiving further grant monies appears optimistic. For the first time in its history the Association business has necessitated hired clerical staff to assist the Business Manager and Managing Editor of ACL Publications.

The activities, outreach, and vision of the Association of Christian Librarians continues to increase. From its beginning primarily as a vehicle for fellowship among Christian librarians, the Association has developed into a contributing member of the library community. Through spiritual and professional activities of Association members, and through Association publications produced through the volunteer work of members, the Association of Christian Librarians continues to fulfill its purpose as stated in the By-Laws:

1. To promote the continued professional, scholarly and spiritual growth of all Christian librarians in institutions of higher learning.

2. To encourage the development of libraries in institutions of higher learning--especially evangelical Christian institutions--by exchanging ideas and materials.

3. To advance the standards of library service in institutions of higher learning served by the membership.

4. To publish materials and to participate in projects that may be of mutal benefit to its members and their libraries By-Laws 1992.

Appendix A: Christian Librarians' Fellowship Founders

Shirley Wood
Columbia Bible College
Columbia, South Carolina

Dorothy Spidell
Nyack Missionary College
Nyack, New York

Mary Jane Kergerize
The King's College
Briarcliff Manor, New York

Marian Boyjian
The King's College
Briarcliff Manor, New York

Emily Russel
Faith Theological Seminary
Elkins Park, Pennsylvania

Appendix B:
Doctrinal Statement for the Association of Christian Librarians

We believe that there is one God, eternally existing in three persons: Father, Son, and Holy Spirit.

We believe the Bible to be the inspired, the only infallible, authoritative word of God.

We believe in the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious death and atonement through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal and visible return in power and glory.

We believe that man was created in the image of God, that he was tempted by Satan and fell, and that, because of the exceeding sinfulness of human nature, regeneration by the Holy Spirit is absolutely necessary for salvation.

We believe in the present ministry of the Holy Spirit by Whose indwelling the Christian is enabled to live a godly life, and by Whom the Church is empowered to carry out Christ's great commission.

We believe in the bodily resurrection of both the saved and the lost, those who are saved unto the resurrection of life and those who are lost unto the resurrection of damnation.

Appendix C:
By-Laws of the
Association of Christian Librarians

Revised - June, 1992

ARTICLE 1 - OFFICES

The principal office of the corporation shall be in the town of Cedarville, County of Greene, State of Ohio. The corporation may also have offices at such other places within or without this state as the Board may from time to time determine or the business of the corporation may require.

ARTICLE II - PURPOSES

The purposes for which this corporation has been organized are as follows:

We believe that there is one God, eternally existing in three persons: Father, Son, and Holy Spirit.

We believe the Bible in its original writings to be the only infallible, authoritative Word of God.

We believe in the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious death and atonement through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal and visible return in power and glory.

We believe that man was created in the image of God, that he was tempted by Satan and fell, and that, because of the exceeding sinfulness of human nature, regeneration by the Holy Spirit is absolutely necessary for salvation.

We believe in the present ministry of the Holy Spirit by Whose indwelling the Christian is enabled to live a godly life, and by Whom the Church is empowered to carry out Christ's great commission.

We believe in the bodily resurrection of both the saved and the lost, those who are saved unto the resurrection of life and those who are lost unto the resurrection of damnation.

In order to bring greater honor to the name of our Lord and Savior Jesus Christ, the Association of Christian Librarians, Inc. proposes to bring its members into a deeper realization of their divine call to His service, and by prayer, study, and working together strive to meet the needs of evangelical Christian librarians serving in institutions of higher learning.

The Association shall promote high standards of professionalism in library work as well as projects that encourage membership participation in serving the academic library community. Thus the

Association shall direct and carry on activities:

1. To promote the continued professional, scholarly and spiritual growth of all Christian librarians in institutions of higher learning.

2. To encourage the development of libraries in institutions of higher learning--especially evangelical Christian institutions--by exchanging ideas and materials.

3. To advance the standards of library service in institutions of higher learning served by the membership.

4. To publish materials and to participate in projects that may be of mutual benefit to its members and their libraries.

ARTICLE III - MEMBERSHIP

1. QUALIFICATIONS FOR MEMBERSHIP

a. Full members

A full member shall be a Christian librarian subscribing to the purposes of the corporation who is affiliated with an institution of higher learning. A full member is eligible to hold office or serve on the Board of Directors. Retirement shall not change the status of a member or make him/her ineligible to hold office or serve on the Board of Directors. Anyone who has been a full member of the organization shall not be denied full membership status because of a return to college or further study.

b. Associate members

Associate members shall include the following individuals who are in agreement with the purposes of the corporation:

1) Christian librarians not affiliated with institutions of higher learning.
2) Non-librarians.

Associate members may not hold elective office, nor serve on the Board of Directors, but are entitled to all other benefits of the Association including voting privileges and a subscription to The Christian Librarian. Associate members shall pay regular dues.

2. MEMBERSHIP MEETINGS

The annual membership meeting of the corporation shall be held on the tenth day of June each year except that if such day be a

legal holiday then in that event the directors shall fix a day not more than two weeks from the date fixed by these by-laws except that the Board of Directors may by majority vote choose any other day during the month of June. The secretary shall cause to be mailed to all members in good standing at their address as it appears on the membership roll book of the corporation a notice stating the time and place of the annual meeting.

Regular meetings of the corporation shall be held as may be decided on from time to time by the Board of Directors.

The presence at any membership meeting of not less than a majority of the members present shall consitute a quorum and shall be necessary to conduct the business of the corporation.

A membership roll showing the list of members as of the record date, certified by the secretary of the corporation, shall be produced at any meeting of members upon the request therefore of any member who has given written notice to the corporation that such request will be made at least ten days prior to such meeting. All persons appearing on such membership roll shall be entitled to vote at the meeting.

3. SPECIAL MEETINGS

Special meetings of the corporation may be called by the directors. The secretary shall cause a notice of such meeting to be mailed to all members at their addresses as they appear in the membership roll book at least ten days but not more than fifty days before the scheduled date of such meeting. Such notice shall state the date, time, place and purpose of the meeting and by whom called.

No other business but that specified in the notice may be transacted at such special meeting without the unanimous consent of all present at such meeting.

4. FIXING RECORD DATE

For the purpose of determining the members entitled to notice to vote at any meeting of members or any adjournment thereof, or to express consent to or dissent from any proposal without a meeting, or for the purpose of determining the members entitled to receive any distribution or any allotment of any rights, or for the purpose of any other action, the board shall fix, in advance, a date as the record date for any such determination of members. Such date shall not be more than fifty nor less than ten days before any such meeting, nor more than fifty days prior to any other action.

5. ACTION BY MEMBERS WITHOUT A MEETING

Whenever members are required or permitted to take any action

by vote, such action may be taken without a meeting by written consent, setting forth the action so taken, signed by all the members entitled to vote thereon.

6. PROXIES

Every member entitled to vote at a meeting of members or express consent or dissent without a meeting may authorize another person or persons to act for him by proxy.

Every proxy must be signed by the member or the member's attorney-in-fact. No proxy shall be valid after the expiration of eleven months from the date thereof unless otherwise provided in the proxy. Every proxy shall be revocable at the pleasure of the member executing it, except as otherwise provided by law.

7. ORDER OF BUSINESS

The order of business at all meetings of members shall be as follows:

1. Roll call
2. Reading of the minutes of the preceding meeting
3. Reports of committees
4. Reports of officers
5. Old and unfinished business
6. New business
7. Good and welfare
8. Adjournment

8. MEMBERSHIP DUES

Annual dues shall be determined by a majority vote of directors present. This amount shall be applicable to both full and associate members and shall be payable at each annual conference. The amount shall include a subscription to The Christian Librarian.

ARTICLE IV - DIRECTORS

1. MANAGEMENT OF THE CORPORATION

The corporation shall be managed by the Board of Directors which shall consist of not less than three directors. Each director shall be at least nineteen years of age.

2. ELECTION, TERM, AND DUTIES OF DIRECTORS

At each annual meeting of members the membership shall elect directors to hold office for those terms which have expired. All directors shall hold office until the expiration of the term for which they were elected and until their successors have been

elected and shall have qualified, or until their prior resignation or removal.

2a. Eligibility to be nominated for election to the Board of Directors shall be established by attendance at two of the preceding five annual conferences.

2b. The president shall remain a member of the Board of Directors in the succeedeing year(s) following the expiration of his/her term.

The Board of Directors shall determine the policies, procedures, orders and resolutions necessary for the successful ongoing of the affairs of the corporation.

3. INCREASE OR DECREASE IN NUMBER OF DIRECTORS

The number of directors may be increased or decreased by vote of the members or by a vote of a majority of all the directors. No decrease in numnber of directors shall shorten the term of any incumbent director.

4. NEWLY CREATED DIRECTORSHIPS AND VACANCIES

Vacancies in the office of director-at-large occurring at the annual conference because of election to another office shall be filled by the nominee receiving the next highest number of votes at the same annual conference. Newly created directorships resulting from an increase in the number of directors and vacancies occurring in the Board between conferences for any reason except the removal of directors without cause may be filled by a vote of a majority of the directors then in office, although less than a quorum exists, unless otherwise provided in the certificate of incorporation. Vacancies occurring by reason of removal of directors without cause shall be filled only by vote of the members at the next anual conference. A director elected to fill a vacancy caused by resignation, death, removal, or election to another office shall be elected to hold office for the unexpired term of their predecessor.

5. REMOVAL OF DIRECTORS

Any or all of the directors may be removed for cause by vote of the members or by action of the Board. Directors may be removed without cause only by vote of the members.

6. RESIGNATION

A director may resign at any time by giving written notice to the Board, the president or the secretary of the corporation. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the Board or such office and

the acceptance of the resignation shall not be necessary to make it effective.

7. QUORUM OF DIRECTORS

Unless otherwise provided in the certificate of incorporation, a majority of the entire Board shall constitute a quorum for the transaction of business or of any specified item of business.

8. ACTION OF THE BOARD

Unless otherwise required by law, the vote of a majority of the directors present at the time of the vote, if a quorum is present at such time, shall be the act of the Board. Each director present shall have one vote.

9. PLACE AND TIME OF BOARD MEETINGS

The Board may hold its meetings at the office of the corporation or at such other places, either within or without the stae, as it may from time to time determine.

All sessions of board meetings shall be announced in advance and shall be open for attendance by any member, except when executive sessions are scheduled for the purpose of deliberating the purchase, sale, or improvement of real estate or for the purpose of discussing personnel matters, including hiring, promoting, appointing, or dismissing.

10. REGULAR ANNUAL MEETING

The regular annual meeting of the Board shall be held immediately prior to the annual conference of members at the site of the annual conference.

11. NOTICE OF MEETINGS OF THE BOARD, ADJOURNMENT

Regular meetings of the Board may be held without notice at such time and place as it shall from time to time determine. Special meetings of the Board shall be held upon notice to the directors and may be called by the president upon three days' notice to each director either personally or by mail or by wire; special meetings shall be called by the president or by the secretary in a like manner on written request of two directors. Notice of a meeting need not be given to any director who submits a waiver of notice whether before or after the meeting or who attends the meeting without protesting prior thereto or at its commencement, the lack of notice to him/her.

A majority of the directors present, whether or not a quorum is present, may adjourn any meeting to another time and place. Notice of the adjournment shall be given all directors who were

absent at the time of the adjournment and, unless such time and place are announced at the meeting, to the other directors.

12 CHAIRMAN

At all meetings of the Board the president shall preside. In the president's absence the Vice-President shall preside. In the absence of both of these, a chairperson chosen by the Board shall preside.

13. EXECUTIVE AND OTHER COMMITTEES

The Board, by resolution adopted by a majority of the entire Board, may designate from among its officers, members of the Board, and general membership an executive committee and other committees, each consisting of three or more members. Each such committee shall serve at the pleasure of the Board.

ARTICLE V - OFFICERS

1. OFFICES, ELECTION, TERM

Unless otherwise provided for in the certificate of incorporation, the general membership may elect or appoint a president, a vice-president, a secretary, and a treasurer. The Board of Directors may elect or appoint such other officers as it may determine who shall have such duties, powers, and functions as hereinafter provided. All officers shall be elected or appointed to hold office until the meeting of the general membership or the meeting of the Board following the annual meeting of members.

All officers shall hold office for the term for which they are elected or appointed and until their successors have been elected or appointed and qualified. Nothing in these By-Laws shall prevent the potential of consecutive terms of office.

2. REMOVAL, RESIGNATION

Any officer elected or appointed by the Board may be removed by the Board with or without cause. In the event of the death, resignation, or removal of an officer, the Board in its discretion may elect or appoint a successor to fill the unexpired term. Any two or more offices may be held by the same person, except the offices of president and secretary.

3. PRESIDENT

The president shall be the chief executive officer of the corporation; this officer shall preside at all meetings of the members and of the Board; the president shall have the general management of the affairs of the corporation and shall see that

all orders and resolutions of the Board are carried into effect. No full member shall be eligible to be nominated for election as president unless he/she has previously served on the Board of Directors.

4. VICE-PRESIDENT

During the absence or disability of the president, the vice-president shall have all the powers and functions of the president. This vice-president shall perform such other duties as the Board shall prescribe.

5. SECRETARY

The secretary shall keep the minutes of the Board of Directors and also the minutes of the members. This officer shall have the custody of the seal of the corporation and shall affix and attest the same to documents when duly authorized by the Board of Directors. The secretary shall attend to the giving and serving of all notices of the corporation, and shall have charge of such books and papers as the Board of Dirctors may direct; this officer shall attend to such correspondence as may be assigned, to perform all the duties incidental to his office. The secretary shall keep a membership roll containing the names, alphabetically arranged, of all persons who are members of the corporation, showing their place of residence, and the time when they became members.

6. TREASURER

The treasurer shall have the oversight of all the funds, securities, and budget of the corporation. The treasurer shall, when duly authorized by the Board of Directors, sign and execute all contracts in the name of the corporation, when countersigned by the president. When the Board requires, the treasurer shall have an audit of the accounts of the corporation made by an independent auditor hired by the president, and shall present such audit in writing at the next annual meeting of the members. The treasurer shall present an annual budget as well as an annual report setting forth in full the financial conditions of the corporation.

7. BUSINESS MANAGER

The business manager shall be appointed by the Board for a term of office to be determined by the Board. The business manager shall have the care and custody of all the funds and securities of the corporation, and shall deposit said funds in the name of the corporation in such bank or trust company as the directors may elect; this officer shall also sign all checks, drafts, notes and orders for the payment of money, which shall be duly authorized by the Board of Directors; the business manager shall at all

reasonable times exhibit the books and accounts to any director or member of the corporation upon application to the office of the corporation during ordinary business hours. This officer shall provide financial reports to the treasurer at times to be determined by the Board. The business manager shall be an ex officio, non-voting member of the Board of Directors.

8. PUBLIC RELATIONS DIRECTOR

The public relations director shall be appointed by the board for a term of office to be determined by the board. This officer shall have the responsibility for the promotion and visibility of the association--its objectives, programs, projects, and publications--before appropriate individuals and groups for the purpose of enhancing the development of the association and the growth of its membership. The public relations director shall be an ex officio, non-voting member of the Board of Directors.

9. EXECUTIVE DIRECTOR

The executive director shall be appointed by the board for a term of office to be determined by the board. The executive director shall perform such duties as assigned by the Board of Directors. This officer shall be an ex officio, non-voting member of the Board of Directors.

10. PAST PRESIDENT

The immediate past president shall remain on the Board for a term of office to be determined by the board.

11. ARCHIVIST

The archivist shall be responsible for keeping permanently all important records of the Associaton and to compile a continuous account of its leading activities.

12. CONFERENCE COORDINATOR

The conference coordinator shall be appointed by the board for a term of office to be determined by the board. This coordinator shall perform such duties as assigned by the board of directors.

13. SURETIES AND BONDS

In case the Board shall so require, any officer or agent of the corporation shall execute to the corporation a bond in such a sum and with such surety or sureties as the Board may direct, conditioned upon the faithful performance of the person's duties to the corporation and including responsibility, for negligence and for the accounting for all property, funds, or securities of the corporation which may come into this individual's hands.

ARTICLE VI -- SEAL

The secretary shall have custody of the seal of the corporation. The seal of the corporation shall be as follows:

An inner circle containing sheaves of grain and a setting sun encircled by the words "Association of Christian Librarians".

ARTICLE VII - CONSTRUCTION

If there be any conflict between the provisions of the certificate of incorporation and these by-laws, the provisions of the certificate of incorporation shall govern.

ARTICLE VIII - CHAPTERS

1. CHAPTER STATUS

The Board of Directors may establish a Chapter when twenty (20) or more members of the association in a geographic area request the establishment of such Chapter. The application can be made only after the requesting group has held regular meetings, workshops, or conferences prior to application for Chapter status. An appropriate set of by-laws compatible with association by-laws must accompany the application. Chapter names or designations shall be approved by the Board of Directors. No group may identify itself as a Chapter of the association until such status is officially granted by the Board of Directors.

2. PURPOSE

The purpose of a Chapter shall be to promote the purposes of the association on a local or regional level.

3. MEMBERSHIP

All members of a Chapter shall be individual members in good standing of the Association of Christian Librarians, Inc. and shall have signed without reservation the doctrinal statement of the association.

4. ORGANIZATION

A Chapter shall govern its own affairs, including the selection of its own officers.

5. OPERATION

A Chapter shall develop its own by-laws, establish its own

committees, and plan its own meetings. These meetings are to be conducted within the state geographical area of the Chapter and shall not be scheduled closer than sixty (60) days prior to or after the association's annual conference. Amendments or revisions of the Chapter by-laws shall be submitted to the Board of Directors for approval.

6. FINANCES

A Chapter shall be self-supporting and shall establish its own membership dues, supplementary to association dues. The Chapter must operate on a cash accrual basis and may not incur debt in the name of the association. The Chapter may not engage in any activities contrary to the tax exempt status of the association. All persons handling Chapter funds must be bonded.

7. LOCATION

The geographic boundaries of a Chapter will be established by the Board of Directors of the association with the concurrence of the Chapter in such a way as to avoid overlapping of Chapter areas. Chapters should not exceed three (3) contiguous U.S. states and/or Canadian provinces. Chapter boundaries may not be changed without the consent of the Board of Directors of the association.

8. RELATIONSHIP TO THE BOARD OF DIRECTORS

The Chapter may appoint one of its members to be present at Board of Directors meetings to participate when matters pertaining to the Chapter are discussed. This representative shall participate without vote. The chief officer of the Chapter shall make an annual written report to the association president.

9. DISSOLUTION

Failure of the Chapter to report annually to the Board of Directors through the association president on its activities and finanical affairs or to maintain a membership of at least fifteen (15) members or to meet no less than biennially shall be cause for the Board of Directors to withdraw Chapter status. Following a sixty (60) days advance notice to the entire membership, the members of the association in attendance at any regularly scheduled business meeting may withdraw Chapter status, without cause, by a simple majority vote.

ARTICLE IX - CHRISTIAN LIBRARY ASSOCIATION NETWORK

The Christian Library Association Network shall be open to institutional members for the purpose of providing a mechanism for resource sharing and cooperation among members. Institutional

membership shall be open to any institution of evangelical church-related academic institutions of higher education which has one or more active, full corporation member librarians employed by the institution.

ARTICLE X - DISSOLUTION

Upon the dissolution of the corporation, the Board of Trustees shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization organized and operated exclusively for charitable, educational, religious, or scientific purposes as shall at the time qualify as an exempt organization under Section 501 (c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Trustees shall determine. Any of such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE XI - AMENDMENTS

The by-laws may be adopted, amended, or repealed by the members at the time they are entitled to vote in the election of directors. By-laws may also be adopted, amended or repealed by the Board of Directors but any by-law adopted, amended or repealed by the Board may be amended by the members entitled to vote thereon as hereinbefore provided.

If any by-law regulating an impending election of directors is adopted, amended or repealed by the Board, there shall be set forth in the notice of the next meeting of members for the election of directors the by-law so adopted, amended or repealed, together with a concise statement of the changes made.

Rules of Order and Standing Rules
Association of Christian Librarians

As Adopted - June, 1975
Revised - June, 1992

RULES OF ORDER

1. The rules contained in the current edition of Robert's Rules of Order, as derived by the president, shall govern the Association of Christian Librarians, Inc. in all cases to which they are applicable and in which they are not inconsistent with the Articles of Incorporation, By-Laws, and any rules of order which might be adopted.

2. Proposed resolutions shall be presented in writing to the Board of Directors.

3. A motion to pause for prayer about the issue before the meeting shall have precedence over all other motions.

4. These Rules of Order may be adopted, amended, repealed by the members at any meeting or by the Board of Directors.

STANDING RULES

1. These Standing Rules may be adopted, amended, repealed, or suspended by resolution of the Board of Directors.

2. Meetings

2.1 The Board of Directors shall meet at the close of the conference at which they have been elected. They shall also meet preceding the next conference at times determined by the President.

2.2. The annual conference shall be held from the evening of the second Tuesday in June through Friday evening.

3. Directors and officers

3.1 The Board of Directors shall consist of the President, Vice-president, Secretary, Treasurer, five Directors-at-Large, and the immediate Past President.

3.1.1 The Executive Committee of the Board shall consist of the officers of the Board (President, Vice-President, Secretary, Treasurer) and the Executive Director as a non-voting, ex officio member. Subject to the approval of the entire Board, the Executive Committee can act on behalf of the Board in all matters except the composition of the final annual budget.

3.2 The Editors of the publications, Conference coordinator, CNLIA representative, CILA chair or general secretary, Archivist, Christian Library Association Network representative, chairs of committees, or other Association members may be invited to participate in any portions of the meetings of the Board.

3.3 Terms of Office

3.3.1 The Tellers shall be appointed by the Boad just before the annual conference from members who are in attendance at the conference. Their terms of office will end with the conference.

3.3.2 The elected terms of the President, Vice-President, Secretary, and Treasurer shall run for two years, with the President, and Treasurer elected in even-numbered years and the Vice-President and Secretary in odd-numbered years. The Directors-at-Large will serve a term of two years, elected on a staggered basis for continuity. The appointed terms of the Executive Director, Business Manager, and the Public Relations Director shall run for two years. The appointed term of the Conference Coordinator shall run for three years. The immediate Past President will serve a term of one year.

3.3.3 The appointed terms of the Archivist, CNLIA representative, and Editors of the publications shall run for two years.

3.3.4 Nothing in these Rules of Order or Standing Rules shall prevent the potential of consecutive terms of any office.

3.4 Duties of officers: Job descriptions attached (*These were not readily available and were not included in this study.*)

3.5 The eligibility of members to hold office or to serve on the Board as stated in the By-Laws shall be determined only at the time of election and shal continue through the term of service.

4. Committees

4.1 The Board shall annually elect the following Standing and Ad Hoc Committees:

4.1.1 The Standing Committee on Nominations shall nominate officers and directors provided in the section on elections. The committee shall consists of three full members in good standing, who have a record of active participation in the Association, appointed by the Board for a two year term. Members shall be appointed on a staggered basis to insure ocntinuity (two positions filled in even-numbered years and one position in odd-numbered years). The Board shall annually appoint the chair of the committee.

4.1.1.1 The Standing Committee on Nominations is charged with the

responsibility of seeking out qualified candidates to nominate for the specified offices and positions on the Board. This committee shall investigate the qualifications and backgrounds of these candidates realizing the future of the Association is directly influenced by its leadership.

4.1.2 The Standing Commission for International Library Assistance shall evaluate and recommend projects whereby the Association can help third world Christian libraries and raise the consciousness of the existence of the Association among the Christian libraries of the world. The Board shall annually approve the members of the standing commission, its activities and projects. The President and Executive Director are ex officio members of the commission.

4.1.3 The Standing Committee on the Index shall oversee the publication of the Christian Periodical Index. The index shall be published three times per year--two tri-annuals and a cumulated annual. The committee shall promote the sale of the index. The Board shall appoint the Editor (who shall serve as the chair), a director of marketing, a managing editor and two other committee members. The managing editor is authorized to issue invoices in a punctual manner. The Editor shall contract for services necessary for the production of the Christian Periodical Index within the limits of the annual budget and Board guidelines. The Board shall set the price of the Christian Periodical Index.

4.1.3.1 Guidelines for inclusion of magazines in the Christian Periodical Index.

4.1.3.1.1 Although periodicals are selected on the basis of their interest for evangelical readers, they need not all represent an evangelical point of view.

4.1.3.1.2 To the extent that suitable publications are available, an attempt is made to represent all major doctrinal positions within the evangelical community.

4.1.3.1.3 Because the index serves many foreign libraries and many small libraries with limited access to other indexing services, and because its indexing terminology is better suited to the needs of evangelical readers, Christian Periodical Index includes titles indexed elsewhere. Value is placed on the unique bibliographic contribution of the index, however, and consideration is given to the coverage of other indexing services in all decisions to add or drop periodicals.

4.1.3.1.4 Although the index is limited to periodicals written from a Christian perspective, its coverage is not limited to theology. The goal is to include periodicals dealing with all of the major subject areas of interest in liberal arts or Bible college libraries.

4.1.3.1.5 Periodicals are selected primarily on the basis of their usefulness in an academic setting; periodicals of purely devotional interest are generally not included.

4.1.3.1.6 Periodicals written primarily in languages other than English and periodicals too advanced or specialized for undergraduates are generally not included.

4.1.3.1.7 Denominational organs, and other periodicals whose constituency is primarily limited to the membership of a single denomination, are generally not included.

4.1.3.1.8 The inclusion of any title and all decisions concerning the coverage of the Christian Periodical Index are subject to the approval of the membership of the Association.

4.1.4 The Standing Committee on the Journal shall oversee the publication of The Christian Librarian, the journal of the Association of Christian Librarians, Inc. The journal shall be published in November, February, May, and August. The Board shall appoint the Editor (who shall serve as the chair), the managing editor, the news editor, the book review editor, and the advertising editor. The managing editor is authorized to issue invoices. The editor shall contract for the services necessary for the production of The Christian Librarian within the limits of the annual budget and Board guidelines. The Board shall set the subscription price of The Christian Librarian.

4.1.5 The Standing Committee on Bible College Libraries shall promote the interest of libraries in Bible colleges including cooperation and standards and shall maintain relations with the American Association of Bible Colleges. The members shall be staff members of Bible college libraries. The Board shall annually approve the members of the standing committe, its activities and projects.

4.1.6 The Standing Committee on Liberal Arts College Libraries shall promote the interest of those libraries including cooperation and standards. The members shall be staff members of liberal arts college libraries. The Board shall annually approve the members of the standing committee, its activities and projects.

4.1.7 Program Committees shall be appointed for each conference two years prior to the conference for which each committee is responsible. Each program committee shall plan the conference in accordance with the Conference Program Guidelines and under the direction of the Conference Coordinator.

4.1.7.1 Each Program committee shall consist of a program chair appointed by the Board (possibly chosen on the basis of proximity

to the tentative host institution), a representative of the tentative host library, and the Conference Coordinator as an ex officio member to provide liaison between committee members and the Board. Two program committees will be operating concurrently. Terms of office shall end September 1 of the conference year.

4.1.7.2 Conference income and expenses

4.1.7.2.1 The registration fee for each person registering at the annual conference shall go into the conference fund. These monies are used for the expenses of the annual conference.

4.1.7.2.2 The host institution of the conference shall set the cost of food, lodging, and tours, including the cost of refreshments at breaks. The cost shall be approved by the Board. All these amounts plus the registration fee shall be collected by the Business Manager working with the host institution.

4.1.7.3 Responsibilities of the host institution to the Association: Conference Host Agreement attached (*This item was not readily available and was not included in this study*).

4.1.8 The Standing Committee on Development functions as the planning arm of the Association. Its tasks include preparing short and long range developmental plans, investigating issues assigned to it by the Board, and performing surveys and evaluations. Membership includes the President, Executive Director (who shall serve as the chair), Business Manager, and two (2) additional members of the Association appointed by the Board. The Executive Director shall issue the call to convene.

4.1.9 The Standing Committee on Membership Eligibility shall review the membership applications and renewals of those applicants who object to signing the doctrinal statement or who have reservations about any part of the statement. The committee is empowered to accept or reject such applications. This committee shall consist of the President as chair, Vice-president, and the Executive Director.

4.1.10 The Group Access Advisory Committee shall meet at the annual ACL conference to consider matters pertaining to the conduct of business and policy matters for Christian Library Association Network and make recommendations to the Board pertaining to Christian Library Association Network policies and practices. The Board shall select three members for the committee from a list of nominees rpesented from Chrisitan Library Association Network membership representatives. The committee members shall serve staggered three year terms. The committee members may be removed by the Board without cause and replaced by the Board appointment when it will benefit the welfare of Christian Library Association Network.

4.2 The Board may create such Ad Hoc committees as may be needed from year to year.

4.3 The Board may delegate to the President the appointment of any committee members.

4.4 The President shall be an ex officio member of all committees except the Nominating Committee, the Development Committee, and the Membership Eligibility Committee.

4.5 All committees, commissions, officers, representatives, and chapters shall make an annual report which should be submitted to the President six weeks prior to the annual meeting.

5. Elections and Appointments

5.1 The Tellers shall count ballots of any election or vote taken by ballot.

5.2 The Standing Committee on Nominations shall nominate at least two people for the offices of President and Treasurer in even-numbered years and Vice-President and Secretary in odd-numbered years. At least two people shall be nominated for Directors-at-Large for each position to be filled (two positions to be filled in even-numbered years and three positions to be filled in odd-numbered years).

5.3 The committee shall consult with potential nominees and obtain their approval before formally nominating them.

5.4 The committee shall present the list of nominees to the Board for approval.

5.5 The list of nominees, along with a short biographical sketch and photograph of each, shall be printed in The Christian Librarian before the annual conference.

5.6 The committee shall print ballots showing each nominee and with space for a write-in vote for each office. These shall be distributed to the full members in attendance at the first business session of the annual conference and shall be collected in a ballot box at some time during or after the first business sessions. The time shall be set by the Board.

5.7 At the first general business session of the annual conference, time shall be given for nominations from the floor.

5.8 The Board shall appoint biennially the Executive Director, the Public Relations Director, the Business Manager, the Archivist, the CNLIA representative, and the Editors of the publications. The Board shall appoint triennially the Conference Coordinator.

5.9 Vacancies in the office of Treasurer and Secretary occurring between annual conferences because of resignation, death, or removal shall be filled by appointment by the President to serve until the next annual conference.

5.10 Vacancies in the office of Director-at-Large occurring at the annual conference because of election to another office shall be filled by the nominee receiving the next highest number of votes at the same annual conference.

6. Finances

6.1 Annual full and associate member dues shall be assessed on a graduated scale based on a member's yearly income. The annual insititutional member dues shall be determined by a majority vote of the Board.

6.2 The record date shall be the Wednesday, two weeks before the conference, and full members paying their dues before that time shall be eligible to vote at the conference.

6.3 Part of the dues shall be a subscription to The Christian Librarian.

6.4 The accounts shall be 1) General which includes membership/general, conference, and The Christian Librarian; 2) Publications which includes Christian Periodical Index; and 3) Restricted funds for designated gifts.

6.5 Money raised by subscriptions to official publications or money raised by a grant for a particular purpose shall not be used for any other purpose.

6.6 Money in the several funds shall be maintained by the Business Manager, in local accounts.

6.7 The Business Manager, Treasurer and the President shall be authorized to write checks and draw on the savings accounts. Anyone authorized to write checks shall be bonded.

6.7.1 The Treasurer shall issue at least two reports each year to the Board, the last of which shall be for the fiscal year.

6.7.2 Payment shall be made by the Business Manager on the approval of the officer or committee chair concerned for items on the budget and up to the budgeted amount. The President and Treasurer must approve items not on the budget. The Treasurer must approve all budget expenditures over 100%. The President must approve all budget expenditures over 110%.

6.8 The fiscal year shall be from January 1 to December 31.

6.9 The financial records of the Association shall be retained according to the attached Records Retention Schedule of the Association (*This item was not readily available and was not included in this study.*)

6.10 The financial records of the Association shall be kept according to Standard Accounting Procedures, double-entry accrual method.

6.11 The Treasurer shall co-sign checks over $3,000.00.

7. Awards

7.1 A life membership may be awarded by the Board at the time of retirement to those who have made significant contributions to the Association or have been long time members. There shall be a certificate presented and thereafter all the benefits of membership shall apply without the payment of dues.

7.2 The Emily Russel Award shall be in the form of a certificate and/or plaque. The Board shall present this award based on the following criteria: 1) foreign service either to missionaries or in libraries on the mission field; 2) special achievement in the librarian's own home community situation, church, or special libraries; 3) publication or contribution to library literature; 4) initiating innovative experiments, e.g. with library use, media, etc.; 5) professional organizational activities.

7.2.1 Nominations may be submitted at any time, but must be submitted prior to October 31 to be considered for the following year's award.

7.2.1.1 Nominations shall be submitted to the President or Executive Director of the Association.

7.2.2 The Executive Committee of the Board may review any applications and make preliminary contacts with references. The Board of Directors may approve the award by a mail ballot after receiving written information regarding the nominee from the President of the Association.

7.2.3 The Emily Russel Award shall be approved by a simple majority vote of the Board of Directors.

7.2.4 The person nominated for the Emily Russel Award need not be a member of the Association, but must have a record of active participation in activities outlined in 7.2.

7.2.5 The qualifications of the Emily Russel Award and solicitation of names as nominees shall be published annually in the August issue of The Chrisitan Librarian.

7.2.51 Forms to nominate a person for the Emily Russel Award may be requested from the Executive Director.

7.2.6 Persons receiving the Emily Russel Award shall be photographed. The picture along with an accompanying article shall be published in The Christian Librarian within six months of receiving the award.

7.2.7 An Association biographical form must be completed by the person who is to receive the Emily Russel Award.

7.2.7.1 After the Emily Russel Award is made, the biographical information form must be filed with the Archivist.

7.2.8 The Emily Russel Award is not intended to be an annual award.

8. Scholarships

8.1 The Association's Scholarship Assistance program shall extend conference privileges to practicing librarians who need financial assistance in order to attend an annual ACL conference. The Board shall cover only conference costs, not to exceed the total conference package cost for attendance from Tuesday evening through Friday night, for up to three persons per conference.

8.1.1 Individuals shall meet the following critieria to be eligible for participation: 1) be a practicing librarian (full- or part-time) in an academic library (except for full-time students in graduate schools of library and information science); 2) be a first-time attendee at an annual conference. In the event three first-time attendees do not apply for assistance, consideration shall be given to applicants who have not attended a conference within the last five years and who could not attend again without assistance.

8.1.2 The President shall make the choices from the pool of applicants no later than May 15 of each year. Preference shall be given in the following order: 1) first-time attendee; 2) foreign national (from other than the U.S. or Canada); 3) active cross-cultural missionary (U.S. or Canadian citizen); 4) U.S. or Canadian practicing librarian; 5) full-time student in graduate school of library science. Date application received shall determine choice when all other considerations are equal.

8.1.3 The President shall notify the scholarship applicants and the Business Manager who was chosen.

9. Institutional Membership

9.1 Christian Library Association Network: Christian Library

Association Network agreement attached. (*This item was not readily available and was not included in this study.*)

Appendix D: **Conference Locations and Hosts**

1957 Nyack Missionary College
Nyack, New York
Dorothy K. Spidell

1958 Baptist Bible Seminary
Johnson City, New York
Miriam Waggoner

1959 Washington Bible College
Washington, D.C.
Elizabeth Dinning

1960 Buffalo Bible Institute
Buffalo, New York
Ruth Butler

1961 Cedarville College
Cedarville, Ohio
Paul Wyland

1962 Berkshire Christian College
Lenox, Massachusetts
Oral Collins

1963 Central Bible Institute
Springfield, Missouri
Eleanor Parry

1964 Eastern Mennonite College
Harrisonburg, Virginia
Margaret Shenk

1965 Roberts Wesleyan College
North Chili, New York
Ora Ann Sprague

1966 Ft. Wayne Bible College
Ft. Wayne, Indiana
Edith Ehlke
Richard Elmer

1967 Calvary Bible College
Kansas City, Missouri
Hilda Kroeker

1968 Bryan College
Dayton, Tennessee
Virginia Seguine

1969 Grace Bible College
Grand Rapids, Michigan
Raymond E. Reich

1970 Northeastern Collegiate
Bible Institute
Essex Falls, New Jersey
Mrs. David G. Stone

1971 Grace College & Seminary
Winona Lake, Indiana
Mabel Hamilton

1972 Columbia Bible College
Columbia, South Carolina
Shirley Wood

1973 Asbury Theological Seminary
& Asbury College
Wilmore, Kentucky
Susan A. Schultz
Wayne W. Woodward

1974 Dallas Theological Seminary
Dallas, Texas
Dr. John Witmer

1975 St. Paul Bible College
Bible College, Minnesota
Marcelyn Smid

1976 Washington Bible College
Lanham, Maryland
Douglas Cook

1977 Covenant College
Lookout Mountain, Tennessee
Gary B. Husiman

1978 Moody Bible Institute
Chicago, Illinois
Richard Schock

1979 Nazarene Bible College
Colorado Springs, Colorado
Roger Williams

1980 Northwestern College
Roseville, Minnesota
Mary Lou Hovda

1981 Nyack College
Nyack, New York
May Leo

1982 Prairie Bible Institute
Three Hills, Alberta Canada
Ron Jordhal

1983 Wheaton College
Wheaton Illinois
Paul Snezek

1984 Houghton College
Houghton, New York
Joyce Moore

1985 Evangel College
Springfield, Missouri
Woodvall Moore

1986 Bryan College
Dayton, Tennessee
David Wright

1987 Taylor University
Upland, Indiana
Roger Phillips

1988 Judson College
Elgin, Illinois
Dennis Read

1989 Multnomah School of the Bible
Portland, Oregon
Betty Lo Johnston

1990 Cedarville College
Cedarville, Ohio
Lynn Brock

1991 Eastern Pentecostal Bible College
Peterbourough, Ontario
Terry Kennedy

1992 Stonecroft Conference Center
Branson, Missouri
Dr. William Abernathy

1993 Bethel College
Mishawaka, Indiana
Clyde Root

Appendix E: **Association Presidents**

1959-60	Ivy Olson Wheaton College Wheaton, Illinois
1960-61	Elizabeth Dinning Washington Bible College Lanham, Maryland
1961-62	Dorothy Spidell Nyack Missionary College Nyack, New York
1962-63	Dorotha Williams Northwestern College Minneapolis, Minnesota
1963-64	Lenice Reed Howard College Birmingham, Alabama
1964-65	Oral Collins Berkshire Christian College Lenox, Massachusetts
1965-66	Hilda Kroeker Calvary Bible College Kansas City, Missouri
1966-67	Ruby Dare Greenville College Greenville, Illinois
1967-68	Orland Wages Bridgewater College Bridgewater, Virginia
1968-69	Ora Ann Sprague Roberts Wesleyan College North Chili, New York
1969-70	Robert Suderman Tabor College Hillsboro, Kansas
1970-71	John A. Witmer Dallas Theological Seminary Dallas, Texas

1971-72	P. Paul Snezek Wheaton College Wheaton, Illinois
1972-73	David McClain Baptist Bible College Clarks Summit, Pennsylvania
1973-74	Alberta Chaffe Cedarville College Cedarville, Ohio
1974-75	Wayne Woodward Asbury College Wilmore, Kentucky
1975-76	John Van Puffelen Appalachian Bible Insititute Bradley, West Virginia
1976-77	Richard Schock Moody Bible Institute Chicago, Illinois
1977-78	Ruth Butler Houghton College Buffalo, New York
1978-79	May Leo Nyack College Nyack, New York
1979-80	Sarah Patterson Tennessee Temple Schools Chattanooga, Tennessee
1980-81	Delbert Gratz Bluffton College Bluffton, Ohio
1981-82	Ron Jordahl Prarie Bible Institute Three Hills, Alberta, Canada
1982-83	Clyde Root Northwest Bible College Minot, N.D.
1983-84	Woodvall Moore Evangel College Springfield, Missouri

1984-85	Lois Luesing Asbury College Asbury, Kentucky
1985-86	Clyde Root North Central Bible College Minneapolis, Minnesota
1986-88	David Wright Bryan College Dayton, Tennessee
1988-90	William Abernathy Ozark Christian College Joplin, Missouri
1990-	Nancy Olson Lincoln Christian College Lincoln, Illinois

Appendix F: Emily Russel Award Recipients

1974	Susan Schultz
1975	Miriam Waggoner
1976	Shirley Wood
1978	Ora Ann Sprague
1979	Dorothy Spidell
1981	Ruth Butler
1984	Alberta Chaffee
1986	Ivy Olson
1988	Nancy Dick
1993	Lois Luesing

Reference List

Alt, Martha S. 1991. Issues in developing a religious studies collection. Library Acquisitions. 15:207-214.

By-Laws. 1992. Association of Christian Librarians. (archive copy)

Butler, Ruth. 1982. CPI spells success. Christian Librarian 13 (December): 77.

Commission for International Library Assistance. [n.d.] Association of Christian Librarians. (archive brochure copy)

The Emily Russel Award. 1982. Christian Librarian 25 (May, August): 77.

Hannaford, Claudia. 1983. Church and Synagogue Library Associaiton. Fifteen years of ecumenical concern for quality service in religious libraries. Special Libraries 74:271-277.

Haynes, Don. 1991. Pulling together: The collaborative effort of CLA and ATLa. Catholic Library World 63 (October, November, December): 105-108.

Jenkin, Coralie. 1990. Australian and New Zealand Theological Library Association Statistics. Australian Academic and Research Libraries 21 (December): 233-244.

Jordahl, Ron. 1982. Unto edification: a quarter century of The Christian Librarian. Christian Librarian 25 (May, August): 78-79.

Knop, Judy, Cathryn Baker and Eugene Fieg. 1989. Once is enough: The ATLA cataloging experience. Library Software Review 8 (March-April): 82.

Mehl, Warren Roy. 1973. The role of the American Theological Library Association in American Protestant theological libraries and librarianship, 1947-1970. Ph.D. diss., Indiana University.

Membership Directory 1992/1993. 1993. Cedarville, Ohio : Association of Christian Librarians.

Olson, Ivy. 1982. Association of Christian Librarians: 1957-1981. Christian Librarian 25 (May, August): 70-73.

Olson, Ivy. 1969. Retrospect & prospect. Christian Librarian 13 (December): 8.

Pattillo, Manning M., Jr., and Donald M. Mackenzie. 1966. Church-sponsored higher education in the United States. Washington, D.C. : American Council on Education.

Professional problems. 1969. Christian Librarian 13 (December): 11.

Shiels, Richard D. and Martha S. Alt. 1985. Library materials on the history of Christianity at Ohio State University. Collection Management 7 (Summer): 69-81.

Snezek, P. Paul. 1971. Missions and the Christian Librarians' Fellowship. Christian Librarian 14 (February): 3

Snezek, P. Paul. 1971. Proposal for the Christian Librarians' Fellowship and libraries on the mission field. Christian Librarian 14 (February): 5-6.

Spidell, Dorothy K. 1971. An American librarian in the Philippines. Christian Librarian 14 (February): 6-8.

Spidell, Dorothy K. 1982. The Association of Christian Librarians and missions. Christian Librarian 25 (May, August): 80-83.

Stone, Clara Ruth, ed. 1979. Library Manual for Missionaries. Springfield, Ohio: Christian Librarians' Fellowship.

Tuttle, Marcia Lee. 1961. A history of the American Theological Library Association. M.L.S. thesis, Emory University.

Wood, Shirley. 1966. Milestones: Christian Librarians' Fellowship, hitherto. Christian Librarian 10 (October): 5-7.

Wood, Shirley. 1982. Our heritage. Christian Librarian 25 (May, August): 66-68.

Wood, Shirley. 1969. Seek...And ye shall find. Christian Librarian 13 (December): 2-7.

Wood, Shirley. 1969. The story behind Christian Librarians' Fellowship. Christian Librarian 13 (December): 9.